



DISTRICT OF SOOKE

BYLAW No. 379

A bylaw to provide annual remuneration and benefits for members of Council.

The Council of the District of Sooke, in open meeting assembled, enacts as follows:

1. This Bylaw is cited as the *Council Remuneration and Benefits Bylaw, 2008*.

REMUNERATION

2. Commencing on December 1, 2008 and for the calendar year 2009, the Council members must be paid in equal bi-weekly instalments out of annual revenue an annual remuneration for the discharge of duties of office, as follows:
 - a) To the Mayor, the amount of TWENTY THOUSAND DOLLARS (\$20,000); and,
 - b) To each Councillor, the amount of TEN THOUSAND DOLLARS (\$10,000).

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3. For each calendar year, following the year 2009, the annual remuneration set out in section 2(a) and (b) of this bylaw will be increased or decreased from the remuneration by a percentage amount, rounded to the next highest integer, equal to the percentage increase or decrease as published in the official Consumer Price Index for Victoria, British Columbia by Statistics Canada for the year immediately preceding.

EXPENSE ALLOWANCE

4. One third of the remuneration paid pursuant to Section 2 (a) and (b) shall be paid as an allowance for expenses incidental to the Council members' discharge of the duties of office.

BENEFIT PLAN

5. (a) The District of Sooke is hereby authorized to enter into agreements for benefits for Council members and their dependents.

- (b) Participation in any or all of the benefit plans shall be at the member's option.
 - (c) With the exception of Section 5.(d), Council members shall be responsible for the full costs of premiums as charged to the District of Sooke.
 - (d) Accident Insurance Coverage to an amount of \$100,000.00 shall be extended to all Council members, and the costs of such coverage shall be borne by the District of Sooke.
6. The *Council Remuneration Benefits And Expenses By-Law No. 3, 1999* as amended is hereby repealed and replaced with this Bylaw.

Introduced and read a first time the 14th day of October, 2008.

Read a second time the 14th day of October, 2008.

Read a third time the 14th day of October, 2008.

Adopted on the 27th day of October, 2008.

Janet Evans
Mayor

Evan Parliament
Chief Administrative Officer