District of Sooke





Wastewater Lead Operator

A small town with a big heart – filled with smiling faces.

Sooke embraces our natural assets including local parks, trails, waterways and oceanfronts; we honour the history of the lands of the T'Sou-ke and Sc'ianew (Cheanuh) First Nations within the Coast Salish Territory.

"Where the rainforest meets the sea." Characterized by warm, dry summers and mild winters, Sooke's pleasant climate is a year-round paradise for those who enjoy outdoor activities, such as hiking, biking, kayaking, or sailing.

Our team welcomes those who share our values of accountability, compassion, leading by example, respect, and service excellence to apply for this exciting opportunity.

The District of Sooke has a permanent employment opportunity for a Wastewater Lead Operator. Reporting to the Manager of Wastewater, the Wastewater Lead Operator ensures optimal results through the supervision, coordination, and execution of operations by planning, directing, overseeing, and undertaking the work of operations employees and sub-contractors by doing Wastewater Collection and Wastewater Treatment System operations, maintenance, and repairs. The Wastewater Lead Operator is a team-oriented and self-motivated individual. This position acts as the primary contact for employees and contractors regarding wastewater maintenance, and emergency contact for employees regarding wastewater operations issues.

The Wastewater Lead Operator should possess exceptional interpersonal skills to build rapport quickly with others, create a positive influence, motivate team members, and ensure wastewater operations are safe, efficient, and compliant. This position also requires highly developed analytical and decision-making skills and must maintain a high level of safety awareness and demonstrate safe work practices at all times.

To be considered for this role, applicants should have the following qualifications:

- A completion of Grade 12 or recognized equivalent, supplemented with a minimum of Level III certification in Wastewater Treatment and Level II Wastewater Collections.
- A minimum of five (5) years' directly related experience in the wastewater field, including two (2) years of supervisory experience.
- Must be able to obtain and maintain Occupational First Aid Level 1 certification.
- A valid Class 5 BC Driver's Licence and a current Driver Abstract.
- A satisfactory Police Information Check.

Additional consideration may be given to applicants with the following qualifications:

- Relevant work experience at a Level III or higher certified facility.
- Experience with SharePoint Online, Tempest, and Adobe Pro.
- Related experience in local government.

This is a CUPE Local 374 position. The 2024 rate for the Wastewater Lead Operator is \$52.98 per hour, plus an excellent benefit package. To view the full job description and to apply online, please visit the career page of our website at www.sooke.ca/employment.

Closing date for receipt of applications is 12:00 Midnight, Sunday, April 14, 2024.

The District of Sooke thanks all applicants for their interest and advises that only those to be interviewed will be contacted.