



Flex Fire Fighter

A small town with a big heart – filled with smiling faces.

Sooke embraces our natural assets including local parks, trails, waterways and oceanfront's; we honor the history of the lands of the T'Sou-ke and Sc'ianew (Ceanuh) First Nations within the Coast Salish Territory.

"Where the rainforest meets the sea." Characterized by warm, dry summers and mild winters, Sooke's pleasant climate is a year-round paradise for those who enjoy outdoor activities, such as hiking, biking, kayaking, or sailing.

Our team welcomes those who share our values of accountability, compassion, leading by example, respect, and service excellence to apply for this exciting opportunity.

The District of Sooke has a permanent employment opportunity for 1 Flex Fire Fighter, unsuccessful applicants may be added to a future hiring list. Flex Fire Fighters are assigned to a fifty-six (56) day cycle and work a maximum of twenty-eight (28) shifts or three hundred thirty-six (336) hours within that cycle at straight-time rates. The Flex Fire Fighter works a varied schedule dependent on operations.

Reporting to the Captain through the chain of command, the Fire Fighter is responsible for combating, extinguishing, and preventing fires and the saving of life and property. The Fire Fighter is a multi-facet position requiring a flexible and organized approach. All employees shall possess a level of knowledge of all aspects of fire suppression, rescue, hazardous materials response, prevention, inspection duties with a mechanical aptitude to maintain and safely operate a variety of equipment and vehicles. The Fire Fighter will participate in training as required by the department training program along with participation in fire prevention and inspection programs.

To be considered for this role, applicants should have the following qualifications:

- Completion of Grade 12 or recognized equivalent.
- Minimum of 3 years suppression firefighting experience within the Fire service (either Career or Paid on call)
- A current Emergency Medical Assistants Licensing Board (EMALB) license to the scope of practice as determined by the Fire Chief.
- A completion of NFPA 1001 level II and including any changes to the Provincial playbook requirements as it relates to a full-service fire department/Flex Fire Fighter that may be issued by the Office of the Fire Commissioner.
- Completion of NFPA 1002 Apparatus Driver Operator or equivalency as determined by the Fire Chief.
- Completion of NFPA 1035 Public Educator I or equivalency as determined by the Fire Chief.
- Completion of Incident Command System (ICS) 200.
- Hazardous materials, rope rescue, or auto extrication training at a technician level.
- Must be able to obtain and maintain CPR with AED certification.

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- Must be able to obtain and maintain a valid BC Class 3 Driver's License with Air Brake endorsement, and a current Drivers Abstract.
 - Satisfactory completion of a criminal record check.

Additional consideration may be given to applicants with the following qualifications:

- Experience with a Records Management System (RMS), SharePoint Online, Tempest, Target Solutions, or ArcGIS Collector.
- Completion of NFPA 1021 Fire Officer I.
- Completion of NFPA 1031 Fire Inspector I.
- Residence within the boundaries of the District of Sooke.

This is an IAFF Local 4841 position. The 2022 rate for the Flex Fire Fighter is \$36.75/hour to \$49.00/hour (Consideration of starting salary may be given based on years of experience within the fire service), plus an excellent benefit package. To view the full job description and to **apply online**, please visit the career page of our website at www.sooke.ca/employment.

Closing date for receipt of applications is 6:00 p.m. on Wednesday, November 15, 2023.

The District of Sooke thanks all applicants for their interest and advises that only those to be interviewed will be contacted.