Application Requirements:

- Resident of the District of Sooke
- High School Diploma or equivalent
- Drivers’ license; access to a vehicle, and a driving record that demonstrates safe and responsible driving
- At least 18 years of age as of Nov 11, 2023
- Police Information Check clearance

Beneficial Attributes:

- Class 1, 2, 3, or 4 driver’s license
- Air brake endorsement
- Previous fire or emergency services experience
- Fire related courses, such as NFPA 1001 Level II, NFPA 1002, NFPA 472, NFPA 1051
- Post-secondary education
- Technical or trade certificate
- First aid training
- Strong oral and written communication skills
- Ability to work well as a team player

Application Checklist:

- Application Form
- Copies of education certificates
- Drivers Abstract from ICBC
- Copy of Drivers License (front/back)
- Police Information Check (@ RCMP)
- Resume and Cover Letter
SOOKE FIRE RESCUE – TRAIN TO BE A PAID ON-CALL FIREFIGHTER

2023/2024 RECRUITMENT PROCESS:
Sooke Fire Rescue offers no obligation information and orientation sessions for prospective Paid On-Call applicants. Spouses are also encouraged to attend. Sooke Fire and Metchosin Fire Dept.’s participate in a joint recruitment training program.

INFORMATION SESSIONS
Aug 22 7:00pm Metchosin Fire
Aug 23 7:00pm Sooke Fire #1

APPLICATION DEADLINE
Sept 8

APPLICATION REVIEW
Sept 9-10

RECRUIT ASSESSMENT DAY
Sept 16 8:00am Sooke Fire #1
Date TBD 8:00am Metchosin Fire

PANEL INTERVIEWS
Sept 25-27 Sooke Fire #1
Sept 25-27 Metchosin Fire

FINAL SELECTION AND NOTIFICATION
Oct 2

RECRUIT CLASS ORIENTATION
Oct 17 7:00pm Metchosin Fire

RECRUIT CLASS TRAINING
Nov 3-5, 10-12, 17-19 Fri 6-9pm
Nov 26-Dec 1 Sat/Sun 8-5pm
As scheduled for evaluations
Jan 6-7 & 20-21 7:30am-5:00pm
Feb 3-4, 10-11 & 24-25 7:30am-5:00pm
Mar 9-10 7:30am-5:00pm
Apr 6-7 & 20-21 7:30am-5:00pm
May 4-5 & 25-26 7:30am-5:00pm
June 8-9 7:30am-5:00pm

*DATES ARE SUBJECT TO CHANGE BASED ON OPERATIONAL NEEDS.

IN ADDITION TO TRAINING DATES LISTED, A CONSIDERABLE AMOUNT OF HOME STUDY IS REQUIRED.

APPLICATIONS ACCEPTED YEAR-ROUND
250.642.5422 fire.recruitment@sooke.ca
2225 OTTER POINT ROAD | SOOKE, BC
facebook.com/SookeFireRescue sookefirefighters