District of Sooke
“Where the Rainforest Meets the Sea”

Paid On-Call Fire Fighter

A small town with a big heart – filled with smiling faces.

Sooke embraces our natural assets including local parks, trails, waterways and oceanfronts; we honour the history of the lands of the T’Sou-ke and Sc’ianew (Cheanuh) First Nations within the Coast Salish Territory.

“Where the rainforest meets the sea.” Characterized by warm, dry summers and mild winters, Sooke’s pleasant climate is a year-round paradise for those who enjoy outdoor activities, such as hiking, biking, kayaking, or sailing.

Our team welcomes those who share our values of accountability, compassion, leading by example, respect, and service excellence to apply for this exciting opportunity.

The District of Sooke has an employment opportunity for Paid On-Call Fire Fighters. Reporting to the Fire Chief through the chain of command, the Paid On-Call Fire Fighter is responsible for combating, extinguishing, and preventing fires and the saving of life and property. The position of the Paid On-Call Fire Fighter is a multi-faceted position requiring a flexible and organized approach. All Paid On-Call Fire Fighters will be trained in and perform all aspects of fire suppression, rescue, hazardous materials response, prevention, and inspection duties. The Paid On-Call Fire Fighter will participate in training as required by the Department training program.

To be considered for this role, applicants should have the following qualifications:

- Be a minimum of 18 years old as of November 11, 2023
- Completion of Grade 12 or recognized equivalent
- Must be able to obtain and maintain a valid BC Class 5 or Class 7 Driver’s License and a current Driver’s Abstract
- Satisfactory completion of a Police Information Check (may be submitted within application in advance, but a satisfactory current PIC must be provided by October 2, 2023)

Additional consideration may be given to applicants with the following qualifications:

- A completion of BC Class 1, 2, 3 or 4 Driver’s License and a current Driver’s Abstract
- Air Brake Endorsement
- Previous fire or emergency services experience
- Fire-related certificate completions, such as NFPA 1001, 1002, 472, 1051
- A post-secondary education
- A technical or trade certificate
- First aid training
- Strong oral and written communication skills
- Ability to work as a team player
- Experience with FDM, SharePoint Online, Tempest, Target Solutions, ArcGIS Collector, Asset Finda, or iCompass.
- Residence within the boundaries of the District of Sooke.
The hourly wage range for the Paid On-Call Fire Fighter position is $15.85 - $33.96.

To review the job description and to apply online, please visit the career page of our website at: [https://sooke.ca/municipal-hall/employment/](https://sooke.ca/municipal-hall/employment/) for the 2023-004 Paid On-Call Fire Fighter position.

Application related questions may be directed to fire.recruitment@sooke.ca.

**Closing date for receipt of applications is 9:00 p.m. on September 8, 2023.**

_The District of Sooke thanks all applicants for their interest._