



Paid On-Call Firefighter

A small town with a big heart – filled with smiling faces.

Sooke embraces our natural assets including local parks, trails, waterways and oceanfronts; we honour the history of the lands of the T'Sou-ke and Sc'ianew (Cheanuh) First Nations within the Coast Salish Territory.

"Where the rainforest meets the sea." Characterized by warm, dry summers and mild winters, Sooke's pleasant climate is a year-round paradise for those who enjoy outdoor activities, such as hiking, biking, kayaking, or sailing.

Our team welcomes those who share our values of accountability, compassion, leading by example, respect, and service excellence to apply for this exciting opportunity.

The District of Sooke has an employment opportunity for Paid On-Call Firefighters. Reporting to the Fire Chief through the chain of command, the Paid On-Call Firefighter is responsible for combating, extinguishing, and preventing fires and the saving of life and property. The position of the Paid On-Call Firefighter is a multi-faceted position requiring a flexible and organized approach. All Paid On-Call Firefighters will be trained in and perform all aspects of fire suppression, rescue, hazardous materials response, prevention, and inspection duties. The Paid On-Call Firefighter will participate in training as required by the Department training program.

To be considered for this role, applicants should have the following qualifications:

- Be a minimum of 18 years old
- A completion of Grade 12 or recognized equivalent
- Must be able to obtain and maintain a valid BC Class 5 or Class 7 Driver's License and a current Driver's Abstract
- A satisfactory completion of a Police Information Check (may be submitted within application in advance, but a satisfactory current PIC must be provided by Sept 9, 2022)

Additional consideration may be given to applicants with the following qualifications:

- A completion of BC Class 1, 2, 3 or 4 Driver's License and a current Driver's Abstract
- Air Brake Endorsement
- Previous fire or emergency services experience
- Fire-related certificate completions, such as NFPA 1001, 1002, 472, 1051
- A post-secondary education
- A technical or trade certificate
- First aid training
- Strong oral and written communication skills
- Ability to work as a team player
- Experience with FDM, SharePoint Online, Tempest, Target Solutions, ArcGIS Collector, Asset Finda, or iCompass.
- Residence within the boundaries of the District of Sooke.

Preference may be given to candidates who reside within the boundaries of the District of Sooke, for reasons of operational efficiency and effectiveness in the delivery of emergency service, and to allow for reasonable response times.

The hourly wage range for the Paid On-Call Firefighter position is \$15.85 - \$33.96. Recruit Paid On-Call Firefighters may receive a stipend during the Recruit School phase of employment.

To review the job description and to submit the Online Application form and all required documentation, please visit the careers page of our website at:

<https://sooke.ca/municipal-hall/employment/> for the
2022-001 Paid On-Call Firefighter position.

Application questions may be directed to fire.recruitment@sooke.ca.

Closing date for receipt of applications is 9:00 p.m. on Friday, September 9, 2022.

The District of Sooke thanks all applicants for their interest and advises that only those to be interviewed will be contacted.