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## Paid On-Call Firefighter

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A small town with a big heart – filled with smiling faces.

Sooke embraces our natural assets including local parks, trails, waterways and oceanfronts; we honour the history of the lands of the T'Sou-ke and Sc'ianew (Cheanuh) First Nations within the Coast Salish Territory.

"Where the rainforest meets the sea." Characterized by warm, dry summers and mild winters, Sooke's pleasant climate is a year-round paradise for those who enjoy outdoor activities, such as hiking, biking, kayaking, or sailing.

*Our team welcomes those who share our values of accountability, compassion, leading by example, respect, and service excellence to apply for this exciting opportunity.*

The District of Sooke has an employment opportunity for Paid On-Call Firefighters. Reporting to the Fire Chief through the chain of command, the Paid On-Call Firefighter is responsible for combating, extinguishing, and preventing fires and the saving of life and property. The position of the Paid On-Call Firefighter is a multi-faceted position requiring a flexible and organized approach. All Paid On-Call Firefighters will be trained in and perform all aspects of fire suppression, rescue, hazardous materials response, prevention, and inspection duties. The Paid On-Call Firefighter will participate in training as required by the Department training program.

To be considered for this role, applicants must:

- Reside within the municipal boundaries of the District of Sooke
- Possess a High School Diploma or recognized equivalent
- Hold a valid Class 5 or Class 7 - Novice Driver's License with a demonstrated safe and responsible driving record
- Be a minimum of 18 years old as of January 1, 2022
- Provide a Police Information Check reflecting safe and law-abiding behaviour (application package may be submitted in advance, but CPIC must be provided by Sept 20, 2021)

Additional consideration will be given to applicants with the following qualifications:

- Class 1, 2, 3 or 4 Driver's License
- Air Brake Endorsement
- Previous fire or emergency services experience
- Fire-related certificate completions, such as NFPA 1001, 1002, 472, 1051
- Post-secondary education
- Technical or trade certificate
- First aid training
- Strong oral and written communication skills
- Ability to work as a team player

The 2022 hourly wage range for the Paid On-Call Firefighter position is \$15.85 – \$33.96. Recruit Paid On-Call Firefighters may receive a stipend during the Recruit School phase of employment.

Please quote **2021-014 Paid On-Call Firefighter** and submit the online Application Form and all required documentation through the online platform at <https://sooke.ca/municipal-hall/employment/>.

**Closing date for receipt of applications is 6:00 p.m. on Wednesday, September 1, 2021.**

*Application questions may be directed to [fire.recruitment@sooke.ca](mailto:fire.recruitment@sooke.ca).  
The District of Sooke thanks all applicants for their interest.*