Paid On-Call Firefighter

A small town with a big heart – filled with smiling faces.

Sooke embraces our natural assets including local parks, trails, waterways and oceanfronts; we honour the history of the lands of the T’Sou-ke and Sc’ianew (Cheanuh) First Nations within the Coast Salish Territory.

"Where the rainforest meets the sea." Characterized by warm, dry summers and mild winters, Sooke’s pleasant climate is a year-round paradise for those who enjoy outdoor activities, such as hiking, biking, kayaking, or sailing.

Our team welcomes those who share our values of accountability, compassion, leading by example, respect, and service excellence to apply for this exciting opportunity.

The District of Sooke has an employment opportunity for Paid On-Call Firefighters. Reporting to the Fire Chief through the chain of command, the Paid On-Call Firefighter is responsible for combating, extinguishing, and preventing fires and the saving of life and property. The position of the Paid On-Call Firefighter is a multi-faceted position requiring a flexible and organized approach. All Paid On-Call Firefighters will be trained in and perform all aspects of fire suppression, rescue, hazardous materials response, prevention, and inspection duties. The Paid On-Call Firefighter will participate in training as required by the Department training program.

To be considered for this role, applicants must:
- Reside within the municipal boundaries of the District of Sooke
- Possess a High School Diploma or recognized equivalent
- Hold a valid Class 5 or Class 7 - Novice Driver’s License with a demonstrated safe and responsible driving record
- Be a minimum of 18 years old as of January 1, 2022
- Provide a Police Information Check reflecting safe and law-abiding behaviour (application package may be submitted in advance, but CPIC must be provided by Sept 20, 2021)

Additional consideration will be given to applicants with the following qualifications:
- Class 1, 2, 3 or 4 Driver’s License
- Air Brake Endorsement
- Previous fire or emergency services experience
- Fire-related certificate completions, such as NFPA 1001, 1002, 472, 1051
- Post-secondary education
- Technical or trade certificate
- First aid training
- Strong oral and written communication skills
- Ability to work as a team player

The 2022 hourly wage range for the Paid On-Call Firefighter position is $15.85 – $33.96. Recruit Paid On-Call Firefighters may receive a stipend during the Recruit School phase of employment.

Please quote 2021-014 Paid On-Call Firefighter and submit the online Application Form and all required documentation through the online platform at https://sooke.ca/municipal-hall/employment/.

Closing date for receipt of applications is 6:00 p.m. on Wednesday, September 1, 2021.

Application questions may be directed to fire.recruitment@sooke.ca.

The District of Sooke thanks all applicants for their interest.